

CLASSIFIED HOURLY AND CERTIFICATED SUBSTITUTE SALARY COMPENSATION 2021-2022

Board October 13, 2021

Certificated Substitute Teacher Rates

\$160.00 (5-6 Periods per day)

\$120.00 (3-4 Periods per day)

\$60.00 (1-2 Periods per day)

*Substitute employees accepting an assignment at a secondary school may be required to work in a different classroom during the prep period.

Long-Term Substitute Teacher Assignment (\$175.00 per day)

A substitute teacher, who has entered the 20th consecutive day of an assignment substituting for the same teacher, will be considered to serve on a long-term assignment. The *Long-Term Substitute Teacher Assignment* rate will be paid retroactive to day one of the assignment. At the discretion of the Superintendent, based on program needs, the Long-Term Substitute Teacher may be placed on a Range and Step of the Certificated Compensation Schedule.

Certificated Miscellaneous Hourly Rate of Pay

For site meetings, curriculum meetings, professional development meetings, and other meetings/duties as assigned by the Superintendent's Designee, substitute teachers will be compensated at the rate of \$35 per hour.

Community Classroom Substitute

Range/Step

CLASSIFIED POSITIONS

Testing Proctor

PAY

\$18.03/per hour

Classified Clerical Substitute

\$16.73/per hour

Classified Educational Assistant Substitute

\$16.73/per hour

Classified Facilities Substitute

\$16.73/per hour

Classified Computer Technician Substitute

\$18.03/per hour

Trainer

\$27.00/per hour

Two-Hour Minimum

A substitute and/or hourly employee shall be paid for a minimum of 2 hours when the substitute is called for an assignment.

Vacation Days

A substitute and/or hourly employee does not participate in the CRY-ROP's fringe benefit package, nor earn vacation days.

Sick Leave/Healthy Workplaces, Healthy Families Act

Paid sick leave can be accrued at the employee's regular rate of pay of not less than one hour per every 30 hours worked commencing on the first day of employment. An employee is entitled to use accrued sick days beginning on the 90th day of employment, after which an employee may use paid sick days as they are accrued. Accrued paid sick days carry over to the following year of employment. CRY-ROP limits an employee's use of paid sick days to an hourly average of three days, not to exceed 24 hours, in each year of employment.

Effective 10/1/2021