

### Certificated Hourly Rates

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<b>Range 10</b>	\$ 36.07	\$ 37.87	\$ 39.77	\$ 41.76	\$ 43.85	\$ 46.03	\$ 48.34
<b>Range 11</b>	\$ 37.87	\$ 39.77	\$ 41.76	\$ 43.85	\$ 46.03	\$ 48.34	\$ 50.76
<b>Range 12</b>	\$ 39.77	\$ 41.76	\$ 43.85	\$ 46.03	\$ 48.34	\$ 50.76	\$ 53.29
<b>Range 13</b>	\$ 41.76	\$ 43.85	\$ 46.03	\$ 48.34	\$ 50.76	\$ 53.29	\$ 55.96
<b>Range 14</b>	\$ 43.85	\$ 46.03	\$ 48.34	\$ 50.76	\$ 53.29	\$ 55.96	\$ 58.75

#### **Longevity Stipends- applied as an additional percentage of Range/Step placement**

2%- effective July 1 of the 11th year of employment

4%-effective July 1 of the 16th year of employment

6%- effective July 1 of the 21st year of employment

8%- effective July 1 of the 26th year of employment

#### **Doctoral stipend- applied as an additional 2% of Range/Step placement**

**Classified Hourly Rates**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>Range 20</b>	15.20	15.98	16.77	17.63	18.52
<b>Range 21</b>	15.57	16.36	17.19	18.06	18.97
<b>Range 22</b>	15.97	16.76	17.61	18.51	19.45
<b>Range 23</b>	16.35	17.18	18.06	18.97	19.92
<b>Range 24</b>	16.77	17.62	18.51	19.45	20.44
<b>Range 25</b>	17.19	18.06	18.97	19.92	20.94
<b>Range 26</b>	17.62	18.51	19.45	20.44	21.47
<b>Range 27</b>	18.05	18.96	19.92	20.93	21.99
<b>Range 28</b>	18.51	19.45	20.44	21.47	22.56
<b>Range 29</b>	18.97	19.92	20.94	22.00	23.11
<b>Range 30</b>	19.44	20.44	21.45	22.55	23.68
<b>Range 31</b>	19.92	20.94	22.00	23.11	24.29
<b>Range 32</b>	20.44	21.47	22.55	23.69	24.90
<b>Range 33</b>	20.94	22.00	23.11	24.29	25.52
<b>Range 34</b>	21.47	22.56	23.70	24.90	26.15
<b>Range 35</b>	22.01	23.12	24.30	25.52	26.81
<b>Range 36</b>	22.56	23.69	24.90	26.15	27.48
<b>Range 37</b>	23.12	24.30	25.52	26.81	28.17
<b>Range 38</b>	23.69	24.90	26.15	27.48	28.88
<b>Range 39</b>	24.29	25.52	26.81	28.17	29.60

**Longevity Stipends- applied as an additional percentage of Range/Step placement**

- 2%- effective July 1 of the 11th year of employment
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- 6%- effective July 1 of the 21st year of employment
- 8%- effective July 1 of the 26th year of employment

### Professional Technical Salary Schedule

	Step 1	Step 2	Step 3	Step 4	Step 5
Range 100	\$ 56,026.97	\$ 58,863.08	\$ 61,842.89	\$ 64,974.18	\$ 68,262.55
Range 101	\$ 58,835.24	\$ 61,812.81	\$ 64,942.99	\$ 68,230.25	\$ 71,684.59
Range 102	\$ 61,776.05	\$ 64,904.01	\$ 68,190.14	\$ 71,642.26	\$ 75,268.15
Range 103	\$ 64,851.65	\$ 68,135.56	\$ 71,584.33	\$ 75,207.99	\$ 79,015.46
Range 104	\$ 68,105.48	\$ 71,553.14	\$ 75,175.69	\$ 78,982.04	\$ 82,979.99
Range 105	\$ 71,507.47	\$ 75,127.79	\$ 78,931.92	\$ 82,927.64	\$ 87,124.98
Range 106	\$ 75,088.80	\$ 78,889.58	\$ 82,884.19	\$ 87,079.31	\$ 91,488.31
Range 107	\$ 78,847.25	\$ 82,838.52	\$ 87,032.53	\$ 91,439.29	\$ 96,067.73
Range 108	\$ 82,785.06	\$ 86,975.71	\$ 91,379.14	\$ 96,004.24	\$ 100,865.49
Range 109	\$ 86,930.04	\$ 91,330.12	\$ 95,954.11	\$ 100,812.02	\$ 105,915.00
Range 110	\$ 91,283.34	\$ 95,903.98	\$ 100,759.67	\$ 105,860.42	\$ 111,219.61

**Longevity Stipends- applied as an additional percentage of Range/Step placement**

2%- effective July 1 of the 11th year of employment

4%-effective July 1 of the 16th year of employment

6%- effective July 1 of the 21st year of employment

8%- effective July 1 of the 26th year of employment

**Doctoral stipend- applied as an additional 2% of Range/Step placement**

### Management Salary Schedule

	Step 1	Step 2	Step 3	Step 4	Step 5
Range 200	\$ 75,088.80	\$ 78,889.58	\$ 82,884.19	\$ 87,079.31	\$ 91,488.31
Range 201	\$ 78,847.25	\$ 82,838.52	\$ 87,032.53	\$ 91,439.29	\$ 96,067.73
Range 202	\$ 82,785.06	\$ 86,975.71	\$ 91,379.14	\$ 96,004.24	\$ 100,865.49
Range 203	\$ 86,930.04	\$ 91,330.12	\$ 95,954.11	\$ 100,812.02	\$ 105,915.00
Range 204	\$ 91,283.34	\$ 95,903.98	\$ 100,759.67	\$ 105,860.42	\$ 111,219.61
Range 205	\$ 95,843.83	\$ 100,696.17	\$ 105,793.59	\$ 111,149.43	\$ 116,777.08
Range 206	\$ 100,642.70	\$ 105,737.88	\$ 111,091.50	\$ 116,714.70	\$ 122,624.18
Range 207	\$ 105,665.49	\$ 111,014.65	\$ 116,634.50	\$ 122,538.41	\$ 128,741.97
Range 208	\$ 110,953.38	\$ 116,571.00	\$ 122,472.69	\$ 128,672.90	\$ 135,186.14
Range 209	\$ 116,495.26	\$ 122,393.59	\$ 128,589.35	\$ 135,099.25	\$ 141,938.87

**Longevity Stipends- applied as an additional percentage of Range/Step placement**

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**Doctoral stipend- applied as an additional 2% of Range/Step placement**

**Senior Management Salary Schedule**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>Range 300</b>	\$ 95,843.83	\$ 100,696.17	\$ 105,793.59	\$ 111,149.43	\$ 116,777.08
<b>Range 301</b>	\$ 100,642.70	\$ 105,737.88	\$ 111,091.50	\$ 116,714.70	\$ 122,624.18
<b>Range 302</b>	\$ 105,665.49	\$ 111,014.65	\$ 116,634.50	\$ 122,538.41	\$ 128,741.97
<b>Range 303</b>	\$ 110,953.38	\$ 116,571.00	\$ 122,472.69	\$ 128,672.90	\$ 135,186.14
<b>Range 304</b>	\$ 116,495.26	\$ 122,393.59	\$ 128,589.35	\$ 135,099.25	\$ 141,938.87
<b>Range 305</b>	\$ 122,320.07	\$ 128,512.49	\$ 135,017.93	\$ 141,853.09	\$ 149,034.71
<b>Range 306</b>	\$ 128,441.20	\$ 134,943.30	\$ 141,775.12	\$ 148,952.27	\$ 156,492.57
<b>Range 307</b>	\$ 134,859.75	\$ 141,686.01	\$ 148,859.81	\$ 156,395.65	\$ 164,312.46
<b>Range 308</b>	\$ 141,604.69	\$ 148,772.92	\$ 156,304.30	\$ 164,217.77	\$ 172,531.14
<b>Range 309</b>	\$ 148,691.60	\$ 156,218.53	\$ 164,127.54	\$ 172,436.46	\$ 181,166.44

**Longevity Stipends- applied as an additional percentage of Range/Step placement**

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4%-effective July 1 of the 16th year of employment

6%- effective July 1 of the 21st year of employment

8%- effective July 1 of the 26th year of employment

**Doctoral stipend- applied as an additional 2% of Range/Step placement**