

Certificated Hourly Rates

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|----------|--------|--------|--------|--------|--------|--------|--------|
| Range 10 | 36.90 | 38.74 | 40.69 | 42.72 | 44.86 | 47.09 | 49.46 |
| Range 11 | 38.74 | 40.69 | 42.72 | 44.86 | 47.09 | 49.46 | 51.93 |
| Range 12 | 40.69 | 42.72 | 44.86 | 47.09 | 49.46 | 51.93 | 54.52 |
| Range 13 | 42.72 | 44.86 | 47.09 | 49.46 | 51.93 | 54.52 | 57.25 |
| Range 14 | 44.86 | 47.09 | 49.46 | 51.93 | 54.52 | 57.25 | 60.11 |

Longevity Stipends- applied as an additional percentage of Range/Step placement

2%- effective July 1 of the 11th year of employment

4%-effective July 1 of the 16th year of employment

6%- effective July 1 of the 21st year of employment

8%- effective July 1 of the 26th year of employment

Doctoral stipend-applied as an additional 2% of Range/Step placement

Revised 2/10/2021

Effective 7/01/2020

Classified Hourly Rates

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|-----------------|---------------|---------------|---------------|---------------|---------------|
| Range 20 | 15.55 | 16.35 | 17.16 | 18.04 | 18.95 |
| Range 21 | 15.93 | 16.74 | 17.59 | 18.48 | 19.41 |
| Range 22 | 16.34 | 17.15 | 18.02 | 18.94 | 19.90 |
| Range 23 | 16.73 | 17.58 | 18.48 | 19.41 | 20.38 |
| Range 24 | 17.16 | 18.03 | 18.94 | 19.90 | 20.91 |
| Range 25 | 17.59 | 18.48 | 19.41 | 20.38 | 21.42 |
| Range 26 | 18.03 | 18.94 | 19.90 | 20.91 | 21.97 |
| Range 27 | 18.47 | 19.40 | 20.38 | 21.41 | 22.50 |
| Range 28 | 18.94 | 19.90 | 20.91 | 21.97 | 23.08 |
| Range 29 | 19.41 | 20.38 | 21.42 | 22.51 | 23.64 |
| Range 30 | 19.89 | 20.91 | 21.95 | 23.07 | 24.23 |
| Range 31 | 20.38 | 21.42 | 22.51 | 23.64 | 24.85 |
| Range 32 | 20.91 | 21.97 | 23.07 | 24.24 | 25.48 |
| Range 33 | 21.42 | 22.51 | 23.64 | 24.85 | 26.11 |
| Range 34 | 21.97 | 23.08 | 24.25 | 25.48 | 26.75 |
| Range 35 | 22.52 | 23.65 | 24.86 | 26.11 | 27.43 |
| Range 36 | 23.08 | 24.24 | 25.48 | 26.75 | 28.11 |
| Range 37 | 23.65 | 24.86 | 26.11 | 27.43 | 28.82 |
| Range 38 | 24.24 | 25.48 | 26.75 | 28.11 | 29.55 |
| Range 39 | 24.85 | 26.11 | 27.43 | 28.82 | 30.28 |

Longevity Stipends- applied as an additional percentage of Range/Step placement

- 2%- effective July 1 of the 11th year of employment
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Professional Technical Salary Schedule

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|------------------|---------------|---------------|---------------|---------------|---------------|
| Range 100 | \$57,321.19 | \$60,222.82 | \$63,271.46 | \$66,475.08 | \$69,839.41 |
| Range 101 | \$60,194.33 | \$63,240.69 | \$66,443.17 | \$69,806.37 | \$73,340.50 |
| Range 102 | \$63,203.08 | \$66,403.29 | \$69,765.33 | \$73,297.20 | \$77,006.84 |
| Range 103 | \$66,349.72 | \$69,709.49 | \$73,237.93 | \$76,945.29 | \$80,840.72 |
| Range 104 | \$69,678.72 | \$73,206.02 | \$76,912.25 | \$80,806.53 | \$84,896.83 |
| Range 105 | \$73,159.29 | \$76,863.24 | \$80,755.25 | \$84,843.27 | \$89,137.57 |
| Range 106 | \$76,823.35 | \$80,711.93 | \$84,798.81 | \$89,090.84 | \$93,601.69 |
| Range 107 | \$80,668.62 | \$84,752.09 | \$89,042.98 | \$93,551.54 | \$98,286.89 |
| Range 108 | \$84,697.39 | \$88,984.85 | \$93,490.00 | \$98,221.94 | \$103,195.48 |
| Range 109 | \$88,938.12 | \$93,439.85 | \$98,170.65 | \$103,140.78 | \$108,361.64 |
| Range 110 | \$93,391.99 | \$98,119.36 | \$103,087.22 | \$108,305.80 | \$113,788.78 |

Longevity Stipends- applied as an additional percentage of Range/Step placement

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- 8%- effective July 1 of the 26th year of employment

Doctoral stipend- applied as an additional 2% of Range/Step placement

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Management Salary Schedule

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|-----------|--------------|--------------|--------------|--------------|--------------|
| Range 200 | \$76,823.35 | \$80,711.93 | \$84,798.81 | \$89,090.84 | \$93,601.69 |
| Range 201 | \$80,668.62 | \$84,752.09 | \$89,042.98 | \$93,551.54 | \$98,286.89 |
| Range 202 | \$84,697.39 | \$88,984.85 | \$93,490.00 | \$98,221.94 | \$103,195.48 |
| Range 203 | \$88,938.12 | \$93,439.85 | \$98,170.65 | \$103,140.78 | \$108,361.64 |
| Range 204 | \$93,391.99 | \$98,119.36 | \$103,087.22 | \$108,305.80 | \$113,788.78 |
| Range 205 | \$98,057.82 | \$103,022.25 | \$108,237.42 | \$113,716.98 | \$119,474.63 |
| Range 206 | \$102,967.55 | \$108,180.43 | \$113,657.71 | \$119,410.81 | \$125,456.80 |
| Range 207 | \$108,106.36 | \$113,579.09 | \$119,328.76 | \$125,369.05 | \$131,715.91 |
| Range 208 | \$113,516.40 | \$119,263.79 | \$125,301.81 | \$131,645.24 | \$138,308.94 |
| Range 209 | \$119,186.30 | \$125,220.88 | \$131,559.76 | \$138,220.04 | \$145,217.66 |

Longevity Stipends- applied as an additional percentage of Range/Step placement

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Doctoral stipend- applied as an additional 2% of Range/Step placement

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Senior Management Salary Schedule

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|------------------|--------------|--------------|--------------|--------------|--------------|
| Range 300 | \$98,057.82 | \$103,022.25 | \$108,237.42 | \$113,716.98 | \$119,474.63 |
| Range 301 | \$102,967.55 | \$108,180.43 | \$113,657.71 | \$119,410.81 | \$125,456.80 |
| Range 302 | \$108,106.36 | \$113,579.09 | \$119,328.76 | \$125,369.05 | \$131,715.91 |
| Range 303 | \$113,516.40 | \$119,263.79 | \$125,301.81 | \$131,645.24 | \$138,308.94 |
| Range 304 | \$119,186.30 | \$125,220.88 | \$131,559.76 | \$138,220.04 | \$145,217.66 |
| Range 305 | \$125,145.66 | \$131,481.13 | \$138,136.84 | \$145,129.90 | \$152,477.41 |
| Range 306 | \$131,408.19 | \$138,060.49 | \$145,050.13 | \$152,393.07 | \$160,107.55 |
| Range 307 | \$137,975.01 | \$144,958.96 | \$152,298.47 | \$160,008.39 | \$168,108.08 |
| Range 308 | \$144,875.76 | \$152,209.57 | \$159,914.93 | \$168,011.20 | \$176,516.61 |
| Range 309 | \$152,126.38 | \$159,827.18 | \$167,918.89 | \$176,419.74 | \$185,351.38 |

Longevity Stipends- applied as an additional percentage of Range/Step placement

2%- effective July 1 of the 11th year of employment

4%-effective July 1 of the 16th year of employment

6%- effective July 1 of the 21st year of employment

8%- effective July 1 of the 26th year of employment

Doctoral stipend- applied as an additional 2% of Range/Step placement

Revised 2/10/2021

Effective 7/01/2020